



# Leave of Absence Advisor™

Authoritative information on FMLA, state FML and other leave laws

## Handling Absences Doesn't Have to Be So Painful

Situations causing employees to be out on leave are difficult on employees and their families – and increasingly challenging for organizations. But, it's not just the employee absence itself that is difficult.

Eight out of 10 organizations cite leave administration as their most difficult HR activity. Disputed FMLA claims take a huge toll on organizations of all sizes. Case defense can cost upwards of \$100,000 and settlements routinely cost in the millions of dollars today. The risk of making a mistake is substantial.

Reed Group's Leave of Absence Advisor helps you minimize risk and reduce the burden of employee leaves by providing simple, accurate and complete information on FMLA and state leave laws, all prepared by our world-class experts.

### Simplify the Leave Landscape

Leave of Absence Advisor simplifies complex leave laws and case law – and helps you figure out what to do with confidence. The searchable online tool was developed by employment and leave law experts and is designed for simplicity and efficiency.

Our flexible navigation helps you to find the exact information you need at the very moment you need it. Search by keyword, browse by category or even specify state and leave reason to obtain facts and best practices to help you handle leaves better than you ever could before.

We continually update and enhance Leave of Absence Advisor so you can be sure you get the latest information and guidance.

### Minimize Compliance Risk

No human being can understand, interpret and apply overlapping regulations in multiple jurisdictions without expert help. Even a simple mistake can have huge implications for your organization, your employees and their families. Consulting Leave of Absence Advisor is the fastest, most cost-effective and accurate way to get trusted answers about FMLA and other leave laws.

### Reduce the Cost of Employee Absences

The costs of employee leaves are clear – business disruption, replacement labor, staffing challenges, and administration, just to start. Leave of Absence Advisor helps you avoid many of these costs and the risk of making mistakes by following expert advice and employing best practices. It's easy and it matters.

For more information and a free personal demonstration, phone us at 866.889.4449 or email [mdguidelines@reedgroup.com](mailto:mdguidelines@reedgroup.com).

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## Leave of Absence Advisor Makes it Simple

Let us make it easier on you – so you can focus on the more important aspects of your job, rather than finding snippets of information and trying to understand what you find.



## Eliminate Mistakes with Accurate Information and Best Practices

Our FMLA and leave compliance experts update Leave of Absence Advisor on an on-going basis and infuse it with best practices and tips – so you don't make decisions based on old information or a guess about how to handle a situation.

## About MDGuidelines

Leave of Absence Advisor is part of MDGuidelines™, our web-based toolkit of vital absence management and return-to-work information. The world's leading insurers, third party administrators, employers and health care providers have counted on the content in Reed Group's MDGuidelines for over 18 years to guide absence management decisions and return-to-work efforts.

For more information and a free personal demonstration, phone us at 866.889.4449 or email [mdguidelines@reedgroup.com](mailto:mdguidelines@reedgroup.com).

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